



"Innovate. Invest. Grow."

AKULAND GROUP LIMITED - GLOBAL MODERN SLAVERY STATEMENT

Financial Year: Jan 1, 2026 – Dec 31, 2026 | **Publish Date:** March 31, 2027

In line with the UK Modern Slavery Act 2015, S54 + ILO + UNGP

1. Structure & Global Operations

Akuland Group Limited is a Nigerian-registered global conglomerate with operations and partnerships across Africa, Europe, the Americas, Asia, and the Middle East—across sectors including energy, finance, infrastructure, and trading.

2. Policy

Board-approved Global Child Labor & Modern Slavery Policy AKL/ESG/CLMS/GLOBAL/003 applies to all entities, employees, and supply chain partners worldwide. Zero tolerance approach.

3. Due Diligence - Global Actions FY 2026

- 1. Supplier Coverage:** 100% of new suppliers globally signed the Attestation. 87% of legacy suppliers remediated.
- 2. Risk Mapping:** High-risk sectors by region identified and audited: Africa-quarries, Asia-manufacturing, Americas-agriculture, Europe-construction.
- 3. Audits:** 15 supplier audits conducted across 4 continents. Worker interviews in local languages.
- 4. Training:** Global e-learning deployed in English + French + Portuguese. 100% procurement staff certified.
- 5. Contracts:** Clause 9.1 inserted in all new contracts globally.

4. Performance KPIs FY 2026

1. Direct workforce: 100% age-verified, 0 under-18.
2. Supply chain spend covered: 94%
3. Confirmed incidents: 0 in direct ops. 2 suspected in supply chain → investigated, 0 confirmed
4. Remediation: Protocol tested with local NGO partners in 2 regions. Response time < 24 hrs.
5. Whistleblower reports: 5 globally. All investigated. 0 retaliation

5. Remediation Commitment

Victim safety first, anywhere in the world. Immediate removal → Local authority/ILO/NGO partnership → Education/medical support → Supplier Corrective Action. We prioritize remediation over termination for first breaches.

6. Board Approval

This Statement is approved by the Board of Akuland Group Limited on March 25, 2027, and signed by the Group President/CEO.

Dr Chukwuemeka Ogah

Group President/CEO, Akuland Group Limited

Date: March 31, 2027