



AKULAND CORPORATE SOCIAL RESPONSIBILITY POLICY

Ref: AKL/ESG/CSR/POL/001 | **Version:** 1.0 | **Effective:** April 24, 2026

OUR COMMITMENT

At Akuland Group, our Vision is "shared value and prosperity for all stakeholders". We deliver this through the Akuland Foundation, by investing 10% of the group's annual audited profit into high-impact community programs.

OUR FOCUS: AFRICA FIRST, INCLUSION ALWAYS

We prioritize young people, families in poverty, children without parental care, and youth living with disabilities across Africa, starting in Nigeria.

THE 5 AKULAND PILLARS

All funding is deployed through these measurable areas:

1. **Education & Skills:** Scholarships, STEM labs, vocational, and disability-inclusive learning to keep youth in school and job-ready.
2. **Health & Wellbeing:** Access to primary healthcare, mobile clinics, and targeted support for persons living with disabilities.
3. **Water, Sanitation & Environment:** Boreholes, WASH facilities, clean energy, and tree planting for healthier communities.
4. **Economic Resilience:** Micro-grants, SME training, agri-support, and youth entrepreneurship for sustainable livelihoods.
5. **Inclusive Participation:** Community-led projects where women, youth, and persons with disabilities co-design and co-deliver solutions.

HOW WE DELIVER

1. **People-Powered:** All Akuland staff receive 2 paid Volunteer Days per year. We invite suppliers and partners to co-fund and co-deliver.
2. **Sustainable Only:** We fund interventions with local ownership and clear exit plans. No dependency.
3. **Transparent & Accountable:** An independent Board of Trustees governs the 10% allocation. We publish an Annual Impact Report at akulandgroup.com/sustainability.

Approved by the Board of Akuland Group Limited: April 24, 2026