



BUILDING A BETTER AFRICA THROUGH INNOVATIVE AND SUSTAINABLE PROFESSIONAL AND TECHNICAL SOLUTIONS









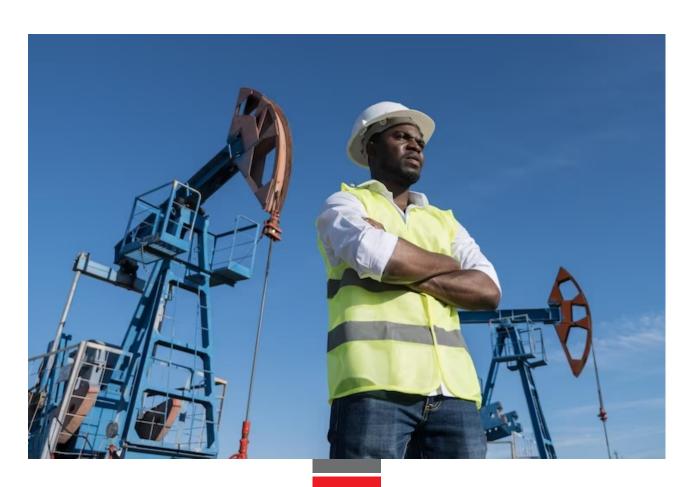
WEAREWILPAULLIMITED

HELPING BUSINESSES GROW, ECONOMIES THRIVE, AND COMMUNITIES FLOURISH

Wilpaul is building a better future by applying world-class expertise to solve clients' greatest challenges.

We provide professional and technical solutions that deliver safe, well-executed, capital-efficient projects to clients around the world. For more than 12 years, **Wilpaul** has provided engineering, procurement, and construction (EPC) services that are the essential building blocks of development and progress.

Our clients transform the energy that powers industries. They mine the raw materials that drive economies. They build the highways and rail lines that connect communities. They develop new pharmaceuticals to help fight disease. They conduct missions that keep nations safe. And they do it all backed by the expertise and ingenuity of **Wilpaul**.







WELEAD THE INDUSTRY

INNOVATIVE PERFORMANCE AND PROJECT EXCELLENCE

With world-class expertise in engineering, technology, supply chain, program management, and construction management, **Wilpaul** is a leader in the global construction industry.

We partner with government agencies to support their missions and build out infrastructure currently within West Africa. We work hand-in-hand with leading advanced manufacturers and life science innovators across the globe.

We manage some of the Africa's most complex projects for major energy, chemicals, and mining companies.

Every day, **Wilpaul** sets the standard for safety and sustainability, ethical performance, operational excellence, and industry innovation, providing clients and partners the confidence that only a global leader can deliver.





WEWORK SAFELY AND SUSTAINABLY

CARING FOR THE WELL-BEING OF THE COMMUNITY

Wilpaul's robust health, safety, and environmental (HSE) practices are driven by an uncompromising commitment to safety. At Wilpaul, safety drives the actions of every employee at every location, every day. Our people deserve it. Our clients demand it.

Our performance depends on it. With ongoing investment and innovation, **Wilpaul** works to create a transparent, proactive, caring culture that is essential to the success of projects and the well-being of those who work on them.

Wilpaul seeks to have a positive, sustainable impact on our stakeholders, and to be recognized globally as a socially responsible corporate citizen, making Wilpaul the contractor and employer of choice.

Sustainability at **Wilpaul** means meeting the needs of our clients while conducting business in a socially, economically, and environmentally responsible manner. For decades, **Wilpaul** has developed projects with our clients that contribute to a sustainable world, including renewable fuels production facilities and carbon capture and sequestration projects.

We seek to improve the places where we work and live. Wilpaul provide financial support to community initiatives and programs. Wilpaul employees volunteer and donate. Together, we strive to build a better future in the communities and project sites in which we serve around the Africa.



WEBUILD VALUE

APPLYING WORLD-CLASS EXPERTISE TO SOLVE CLIENTS' CHALLENGES

Wilpaul's employees provide deep experience in engineering, technology, supply chain, program management, and construction management. Wilpaul has the knowledge and reach to tackle tough challenges, delivering projects on time, within budget, and with an outstanding HSE record.

Wilpaul designs and constructs projects around the globe that positively impact our clients' businesses and our communities. Our approach spans all phases of design and EPC. We leverage our supply chain advantages by using a global procurement network and in-country suppliers.

Together, we're able to meet the requirements of today's global clients – from innovative delivery and cost certainty to capital efficiency and project safety.





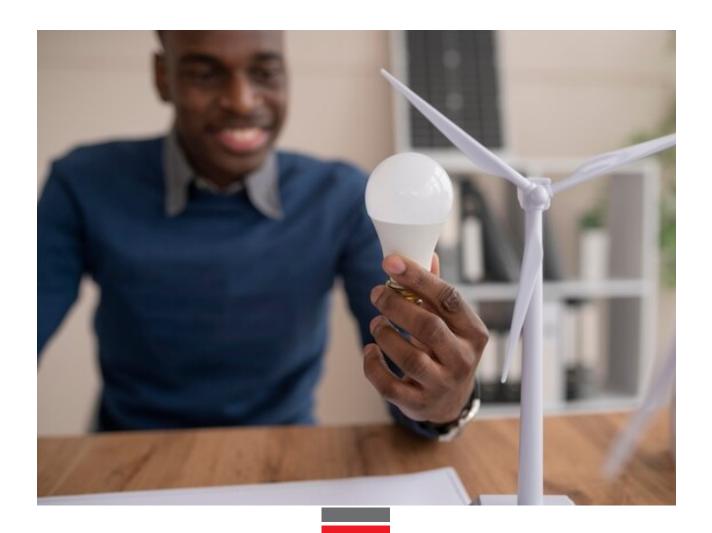
ENERGY SOLUTIONS

MEETING THE WORLD'S ENERGY DEMAND WITH INNOVATIVE SOLUTIONS

Wilpaul is an essential partner in the production of safer, cleaner, and sustainable energy solutions to meet the world's increasing demand. Fluor provides EPC services for the production and fuels, chemicals, liquefied natural gas (LNG), and nuclear power services markets. We focus on the energy transition markets, including carbon



capture, renewable fuels, waste-to-energy, green chemicals, hydrogen, and other low-carbon energy sources. At the same time, we continue to serve the oil, gas, and petrochemical industries with full project life-cycle services, including expansion and modernization projects as well as in sustaining capital work.





URBAN SOLUTIONS

ADDRESSING THE CHALLENGES OF ENERGY TRANSITION AND URBANIZATION

Urbanization will drive demand for innovative and sustainable solutions in infrastructure, mining, metals, advanced technologies, manufacturing, life sciences, and professional staffing project teams. Urban Solutions includes businesses focused on Infrastructure, Mining & Metals, Advanced Technologies & Life Sciences and Plant & Facility Services, as well as professional staffing services, to best serve clients addressing these evolving and growing





URBAN SOLUTIONS - INFRASTRUCTURE

CONNECTING CITIES, COUNTRIES, AND COMMUNITIES

Wilpaul provides innovative solutions for our clients to meet the demand for major new transportation programs due to aging infrastructure and continuing urbanization. Our leadership and extensive experience in design-build execution provides high-value solutions for bridges, highways, rail and transit systems, and toll roads. Each day millions of people travel to work quickly, get home to their families safely, and deliver commerce reliably thanks to the work of Wilpaul's project teams.





URBAN SOLUTIONS - MINING & METALS

EXTRACTING THE RAW MATERIALS THAT MAKE THE WORLD WORK

Wilpaul has the proven execution platform and local presence to support mining and metals clients around the world. We have the experience required to support the increasing demand for aluminum, iron ore, copper, nickel, and lithium due to urbanization and the transition to clean energy. We also serve the fertilizer industry and provide complete EPC services in the downstream metals market. Collectively, these mining and metals projects are essential to supporting economic growth and producing the core resources used for household, industrial, and agricultural applications.







URBAN SOLUTIONS – ADVANCED TECHNOLOGIES & LIFE SCIENCES

DELIVERING THE BUILDING BLOCKS OF HEALTH, SAFETY, AND PROSPERITY

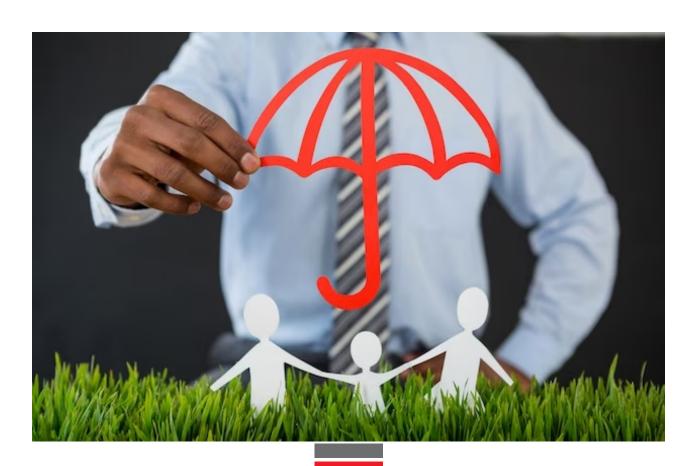
Wilpaul provides knowledge-based solutions to our clients in the advanced technologies, advanced manufacturing, and life sciences industries. Our markets include advanced materials, animal health, biologics, data storage and computing, fast-moving consumer goods, food and beverage, medical devices, pharmaceuticals, semiconductors, smart batteries, and specialty products. Wilpaul delivers these projects in complex environments where exacting specifications and predictable speed to market are essential to success.



WILPAUL SOLUTIONS

KEEPING POPULATIONS SAFE AND SECURE

Wilpaul provides solutions needed to solve critical challenges, including threats to infrastructure, networks, the environment, home and abroad. Wilpaul Solutions serves federal agencies across the Nigerian government and select West African governments, including the National Oil Companies, the Emergency Management Agency, and intelligence agencies. Our teams deliver rapid response and emergency recovery solutions, and provide base engineering and construction, base operations, contingency operations, and life support services to government agencies and private organizations.







WEMAKEA DIFFERENCE

CONTINUING A TRADITION OF COMMUNITY SERVICE

While Wilpaul's core business centers on designing and constructing complex and challenging projects, serving the communities in which Wilpaul employees live and work is our privilege. In 2023, employees volunteered almost 18,500 hours to help enrich the lives of those in their communities through Wilpaul's focus areas of education, economic development, environment and public health and critical human needs. Wilpaul and the Wilpaul Foundation contributed more than US\$2,500 in financial support to community initiatives and programs in 2023.

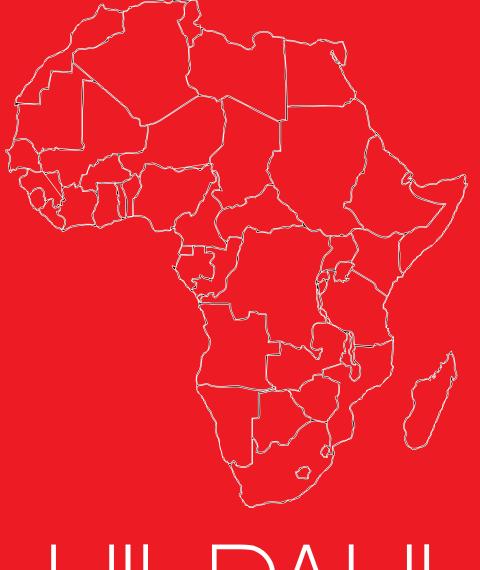




WEINVESTININNOVATION

USING TECHNOLOGY TO MOVE THE INDUSTRY FORWARD

We help our clients solve challenges by embracing opportunity, developing innovative ideas, and deploying leading-edge technology. We utilize data-driven processes to realize efficiencies and deliver cost and schedule certainty. Our award-winning knowledge management system gives our employees 24/7 access to a repository and forum to address and solve problems. We apply proprietary processes to simplify design for our clients and provide them with facilities that run effectively on a leaner build.



LIMITED

www.wilpaul.com

...building a Better Africa

Ground Floor, Nigeria Re-Insurance Building, Plot 784 Herbert Macaulay Way, Central Business District, Abuja, Nigeria.